



**“WELCOME” HOSPITALITY CAREER DAY  
ATHENS, MONDAY, FEBRUARY 14, 2022, SERAFEIO CENTRE ATHENS**

**PART A: SPECIAL SESSION FOR BUSINESSES**

- 09:30-10:00 **Session 1: Labour rights and obligations of the refugee and immigrant population in Greece**  
Panagiotis Georgaras, *Job Counsellor Consultant, HELIOS Project, IOM Greece*  
Moderator: Juliana Kontini, *HELIOS Project, Project Assistant (Employability), IOM Greece*
- 10:00-10:45 **Business Panel: Working Together: Employers' Experiences of Integrating Refugees into their Teams**  
Dimitris Kalaitzidakis, *Managing Director, Grecotel N. Daskalantonakis Group*  
Machi Karavida, *Talent Acquisition Specialist, Sani / Ikos Group*  
Pavlos Gotsis, *General Manager, AEGON MYKONOS AUTOGRAPH COLLECTION HOTELS*  
Moderator: Pepi Marioli, *Head of Employability Service of Athens Solidarity Centre, SolidarityNow*

**INTRODUCTORY REMARKS**

- (TBC) **Ministry Representative**, *Ministry of Immigration and Asylum*
- 10:45-11:15 Gianluca Rocco, *Chief of IOM Mission in Greece and Regional Coordinator of Emergency Assistance, IOM Greece*  
Melina Daskalaki, *Executive Advisor for Migrants and Refugees and President of KYADA, Municipality of Athens*  
George Pelekanakis, *President of the Federation of Greek Hotel Managers Associations, Federation of Greek Hotel Managers Associations*  
Moderator: Christina Nikolaidou, *Communication Manager, IOM Greece*

11:15-11:30 **Break**

**PART B: Rounds of interviews with candidates**

- 11:30-17:30 The available interview rounds with the participating companies will take place in four distinct interview rounds
- 11: 30-13: 00: First round of interviews
  - 13: 00-14: 30: Second round of interviews
  - 14: 30-16: 00: Third round of interviews
  - 16: 00-17: 30: Fourth round of interviews



The Athens Career Days is hosted in  
Serafeio City of Athens

The Thessaloniki Career Days is hosted in  
Katsaneio Volleyball Hall



### Participating companies in Athens Career Day

[Aegeo Spas](#)  
[Aegon Mykonos](#)  
[Aldemar Resorts](#)  
[Andronis Group](#)  
[Angsana Corfu](#)  
[Atlantica hotels & resorts](#)  
[Canaves Oia hotel](#)

[Corfu Golf Club](#)  
[Corfu Holiday Palace](#)  
[Gouves Water Park](#)  
[Grecotel](#)  
[H Hotels Collection](#)  
[Manifest Facility Management S.A.](#)  
[Marbella Collection](#)

[Mitsis Hotels](#)  
[paramana.eu](#)  
[Paros Rocks luxury hotel & spa](#)  
[Phaea Resorts](#)  
[Sabo S.A.](#)  
[Sani | Ikos Group](#)  
[safecare.gr](#)

[Summerland Holiday's resort](#)  
[Voulgaris Hospitality Group](#)  
[Workathlon Intelligence in](#)  
[Hospitality Recruiting](#)  
[Yam Restaurant – Bar](#)  
**Kromydakis Stefanos**

**IMPORTANT NOTE:** The interviews will be conducted in Greek and/or English. Arabic, French, Farsi and Kurmanji interpreters will be available for the convenience of the attendees. To access the dedicated event area, participants must present a valid COVID-19 vaccination certificate, or a valid COVID-19 recovery certificate or a negative 48-hour rapid test result along with their identification document.



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**“WELCOME” VIRTUAL CONFERENCE**  
**"Employment Prospects in the Hospitality Sector"**  
**ATHENS, TUESDAY, FEBRUARY 15, 2022**

**AGENDA**

**INTRODUCTORY REMARKS**

- 10:00-10:30 **κ. Milan Humljan Colic**, *Senior Project Coordinator, HELIOS Project, IOM Greece*  
**Dr. Athanasios Vitsentzatos**, *Head of the Social Integration Department, General Directorate of Immigration Policy General Secretariat for Immigration Policy Ministry of Immigration & Asylum*  
**Moderator: Natassa Arapidou**, *Employability Coordinator of the HELIOS program, IOM Greece*

**PART A: The world of Hospitality and employment prospects**

**Moderator: Natassa Arapidou**, *HELIOS Project Employability Project Coordinator, IOM Greece*

- 10:30-10:50 **Session 1: Tips for a successful career in the hospitality sector**  
**George Sfakianakis**, *General Manager the Village Resort & President of the Pan-Cretan Association of Hotel Managers*
- 10:50-11:10 **Session 2: Cultural diversity in the hotel industry: career paths in Greece and Egypt**  
**Vassilis Panagiotou**, *Hotel Manager, Lavris Hotels*
- 11:10-11:30 **Session 3: Greeks are hospitable people**  
**Alexandros Angelopoulos**, *CEO, Aldemar Resorts Group*

11:30-11:40 **Break**

**PART B: Meet the experts and learn the secrets of a successful career path**

**Moderator: Natassa Arapidou**, *HELIOS Project Employability Project Coordinator, IOM Greece*

- 11:40- 12:00 **Session 4: Learning about the hospitality industry through the lens of Human Resources**  
**Mrs. Sofia Kornaraki**, *HR Manager, Phaea Resorts*
- 12:00-12:20 **Session 5: Housekeeping services: more than just cleaning a room**  
**Mrs. Zeta Poulaki**, *Executive Housekeeper, Blue Palace Phaea Resorts*



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- 12:20-12:40 **Session 6: Explore employment prospects in food departments**  
*Antonis Tsiknakis, F&B & Operations Manager, Paralos Hospitality*
- 12:40-13:00 **Session 7: Everyday life and working in a hotel kitchen: roles and opportunities**  
*Tassos Papadakis, President of the Club of Chefs of Crete*
- 13:00-13:20 **Session 8: How to make your CV stand out in the hospitality sector**  
*Natalia Redina, HR Executive, Andronis Hotels*
- 13:20-13:30 **Break**
- SPECIAL SESSION A :**  
**Moderator: Thodoris Bogeas, Project Manager of the Social Inclusion Service, Human Rights 360**
- 13:30-14:00 **Session 9: From cooking at home to cooking at a restaurant: a story**  
*Manolis Papoutsakis, Chef & Owner of Cretan restaurants "Haroupi" & "the ten tables"*
- PART C: Other career opportunities in the Hospitality sector**  
**Moderator: Thodoris Bogeas, Project Manager of the Social Inclusion Service, Human Rights 360**
- 14:00-14:20 **Session 10: Childcare in hotel units: getting a job during the summer months**  
*Ioanna Sakellaropoulou, Customer Service Manager, Paramana*
- 14:20-14:40 **Session 11: How to start a career in beauty and well-being: the world of spas**  
*Aris Parasyris, HR Officer, Aegeo Spas*
- 14:40-15:00 **Session 12: Using human resources for reliable collaborations**  
*Maria Grigoriadi, Hospitality Services Manager, Manifest Services*
- 15:00-15:20 **Break**
- SPECIAL SESSION B: Refugee and immigrant career journeys and experiences in the hospitality sector**  
**Moderator: Sissy Karavia, Career & Vocational Guidance Advisor, IRC**
- 15:20- 16:00 **Session 13: Refugee stories and career paths in the Greek hospitality sector**  
**Panel of Beneficiaries of International Protection & Asylum Seekers (TBC)**
- PART D: The labour rights of Asylum Seekers, Beneficiaries of International Protection, and Immigrants**  
**Moderator: Thodoris Bogeas, Project Manager of the Social Inclusion Service, Human Rights 360**
- 16:00-16:20 **Session 14: Learn about your employment rights in Greece**  
*Panagiotis Georgaras, Job Counsellor, HELIOS Project, IOM Greece*
- 16:20-16:30 **Completion of the work of the Conference**  
**Moderator: Thodoris Bogeas, Project Manager of the Social Inclusion Service, Human Rights 360**

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**“WELCOME” HOSPITALITY CAREER DAY,  
THESSALONIKI, THURSDAY, FEBRUARY 17, 2022, KATSANEIO VOLLEYBALL HALL**

**PART A: SPECIAL BUSINESSES SESSION**

10:00-10:30 **Session 1: Labour rights and obligations of the refugee and immigrant population in Greece**

*Rafaela Athanaselou, Job Counsellor, HELIOS Project, IOM Greece*

*Moderator: Juliana Kontini, HELIOS Project, Project Assistant (Employability), IOM Greece*

**PART B: Rounds of interviews with candidates**

11:00-15:30 The available interview rounds with the participating companies will take place in three distinct interview rounds

11: 00-12: 30: First round of interviews

12: 30-14: 00: Second round of interviews

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[Ekies](#)

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[Sani | Ikos Group](#)

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